

Year 2 Volume 1 Aug 2014



### RMD Sinhgad School of Management Studies, Warje, Pune

### Happy Thought

Initiative is doing the right things without



being told.

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RMD Sinhgad School of Management Studies Campus, Warje, Pune Dear Students,

On behalf of RMD SSOMS team, whole heartedly, I welcome you all to new, exciting journey of 2 years of MBA. It is a pleasure having you all on board.

I have always appreciated students who

are participative, enthusiastic and willing to learn. With our Induction experience, I can say that you certainly fit in my favorite zone. Right from 1st day of induction, you all had been good listeners, followers and some of you, initiative takers. Your attentiveness during various guest sessions, questioning ability is really appreciable. This is not just my opinion but of those eminent speakers also who have seen you during our induction program. Keep it up!

From various aspects of induction, you all might have understood that post graduate learning is absolutely different than any other so far in your academic career. Expectations and objectives of students, parents and even faculty members are different. Now you all need to come out of mere book reading and focus on application oriented learning. You all need to be more careful about what is happening globally. Directly or indirectly, fully or partially surrounding is impacting and going to make difference to your career. Early we realize it, smoother our lives might be over the period. Keeping this as main theme, we have planned many activities and utilization of variety of learning tools like Student Training Program (STP), Case study based learning, and so on.

Under Student Training Program, students will be trained

and evaluated on various parameters like daily updates, general knowledge, aptitude, group discussion, grooming and etiquettes etc. Most of these will be happening almost every day. Thus, you will need to be on your toes. You will be informed in advance about schedule of these training and evaluation. You will need to be ready for whatever is going to come your way!

To make this induction program successful, all faculty members had taken lot of efforts. Teams were working on planning and scheduling for more than 2 weeks. Some took responsibility of students' registration; others took care of students' engagement and creation of fillers. Some teams worked on hospitality and few others worked on stage / infrastructure appropriateness. I congratulate all team members for owning their responsibilities and pursuing perfection as much as possible! Keep up this spirit always!

More than knowledge and skill, it is our attitude that helps us grow and decide our attitude. Realize your purpose of investing 2 full years for this post graduation course. Once decided, start working towards it. Each and every step is important. Remember, life is a most difficult examination. Many people fail because they try to copy others, not realizing that everyone has a different question paper.

Let us build our dreams together and make them a reality!

Dr J John Peter Dean

## MBA Induction 2014 - Inauguration

When students entered RMD College, they received warm welcome from their seniors and faculty members at registration desk. Being very mindful, RMD MBA team made whole of the registration process simple. Interaction with seniors made them feel as part of the college. Induction kit handover, personal detail verification etc. happened as planned. Prof Prashant T. Patil, Prof Amar Narkhede and **Prof** Poorva Pachpore ensured mistake proof registration process and induction kit. Prof Moni Ray, Prof Sweta Jain and Prof Archana Chirmade looked after stage / infrastructure arrangements. Prof Makarand Joshi and Prof Sourabh Bhise took care of transport. Prof Anima Rathod and Prof Ganesh Datere handled hospitality. Prof R K Singh and Prof Dnyaneshwar Ghuge looked after logistic, material procurement and photography part. Dr. Stella Samuel and Prof Priyanka Bachhav groomed students for anchoring.



All time supporter, **Dr. P. M. Patil, Director, RMDSTIC**, added campus awareness amongst student. He interacted with students and made them aware of campus facilities and amenities like journals, knowledge, faculty, experience, placements, university records, rankers etc. He encouraged them to make best use of it to lead towards excellence.



He conveyed students about various faculty development programs that are carried out for continuous development of everyone.

**Dr. J John Peter, Dean, RMD SSOMS**, emphasized on sharpening skills during the journey of 2 years along with efforts on academic front. Being a man from Indian forces, his beliefs could reach audience clearly. His message was clear – Education is a powerful tool

He made students aware of brighter scenario of economy, industries and at the same time uncertainties in technology like Whats app, ebook methods etc. With this, he proved that there is huge scope for innovation and redefining business. Students need to be technosavvy. Students must be flexible. They should be ready to accept change. Biggest message that he gave was about readiness of complete STES to walk extra mile to help them grow.

Chief Guest of MBA Induction 2014, **Mr Nitin Lokhande, Regional Manager, Reliance Life Insurance Ltd.** enlightened students with his experience.

He bridged the gap between campus to corporate. He encouraged them to set goals and march accordingly. Very creatively he convinced students how success is relative and how success has different meaning for each one. He supported his statements with examples like Sachin Tendulkar, Indira Gandhi, M. Dhoni, Ambani Group etc. from various realms of lives.

He made students aware of KASH (Knowledge, Attitude, Success, Habits).

He insisted students to be talented but not to carry ego for anything because it is not talent but what you do with talent that counts. He asked students to bounce back even if they have failed previously. Realizing that MBA might be the last degree for most of the students, he asked students to make gold out of this opportunity.



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### Guests at Campus



Mr. Pankaj Pradeep General Manager HR, FIAT India Ltd

One of the most eminent personalities from industry. Mr. Pankaj Pradeep, General Manager HR, FIAT India Ltd., graced induction with his thoughtful words.

He started his session with a question - Whom shold I hug first - God or Teacher? He came up with solution to this dilema - Teacher tought us about God. He introduced students about formal organization structure, their reporting pattern, Job descriptions etc. Inspite of what level we are, we need to have skills of all types of communication (written, verbal). He insisted them to be humble if you really want to learn.



One of the best quote he gave was - If you don't make your vocation as vacation, you will not succeed. He told audience that employer hire people for their attitude and train them for the skills.

but EQ gets you promoted.

speeding up the work, multitasking, multicultural sensitivity, Ambiguous) environment and explained it in context of MBA networking, stretched working hours, loyalty and passion. and Management. He insisted students to learn to articulate When combination of this is used during job / work, no one and express feelings / opinions in right perspective. He can stop you from being successful.



Mr. Ravindra Utgikar **Head Global Business** Development, Sterlite Technologies Ltd.

Mr. Ravindra Utgikar touched the hearts of 1<sup>st</sup> year students by opening the topic - how to chose specialization? He Ms Geeta Nair explained various important aspects of self-dependency by showing a video.



One of the key to success he gave was IQ gets you selected One of the most important lesson that he gave was – If it is to be, it is up to me.

To be a star performer, students need to focus upon building, He brought the term VUCA (Volatile, Uncertain, Complex, motivated students to read books from various known authors for their personal and professional advantage.



Ms. Geeta Nair Chief of Bureau. The Financial Express

explained about various career opportunities that are there. publishing national and international articles. She explained What corporate are looking for? He convinced importance of how to read and interpret information. Many students got insight of Financial Express, thoughts behind publishing articles, news etc.



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# MBA Induction 2014 – Management Games

All human beings like games / activities and opportunities to express themselves in a playful manner. Same is proved in the Management Games session conducted by **Prof Pravin Bodade and Prof Ravi B. Achaliya**. Students enjoyed all sorts of team building, creativity, judgement, planning based games and activities – KEO (Know Each Other), M from M (Moral from Movie), Charlie Chaplin Walk, Straw in hair, Blind fold, Ball in basket and Save your balloons.









## RMD SSOMS Team Speak

Dr. J. John Peter, Dean, addressed students with his one of the most motivational speech. He insisted students to start expressing themselves. Language is never a barrier. Its internal fear that we need to overcome. Unless you relax, you can not learn. Hence, start being focused and proactive.

He injected thought of improving conceptual, leadership, analytical, listening and reading skills. Students need to increase capability of questioning, and thinking. Times have changed from life time employment to life time employability. He enforced that people without technology will be replaced by people with technology. Just degree cannot take them anywhere but capability will. He supported his expressions with stories of Nokia, Samsung and many other books.

Prof R. K. Singh, Placement Coordinator, gave students insight of placement scenario. He took them through legacy of Sinhgad Technical Education Society's placement. He explained audience about various efforts that have been put up to get students dream placments.

He added about enthusiastic response that is expected from students' side. He told them about monthly activity and programs that are planned for next year to come; What kind of students industry is expecting; what and why are gaps between student expectations and employer's expectations; what is remedy for bridging this gap.



Prof Prashant T. Patil took students through Student Training Program (STP) planned for both 1st and 2nd year students. He made students aware of various types of tests like PEST, Aptitude, GD, PI, Subject / Specialization specific quiz, etc. He shared with them frequency of each of these. He explained students about importance of all these tests and methods of their grading.

He told them about how to prepare for all of these. He resolved various students' queries satisfactorily.

Prof Ravi B. Achaliya introduced each faculty member to audience. This introduction involved specialization, professional and personal achievements, personal preferences, involvement in various social and extracurricular activities etc.

After introduction, each faculty greeted students, offered them warm welcome and convinced them about their right choice here. All students found faculty members very friendly and cooperative.

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## | Students Awards 2013 - 2014

Students are always happy when they are rewarded for all their efforts in academic and extra-curricular activities. This always makes institution proud of them. Also, this sets benchmark for their juniors.

**Dr. J. John Peter, Dean**, distributed awards to all students who have out performed in last year. Award Category included Best Academics, Best Placement, Best Attendance, Best Event Manager and Best All Rounder.

All those students who have worked with V-Chat and have completed targets, were also awarded with the certificates.











### MBA Induction 2014 - Students' feedback

I Have Best of 3 days of my Ederational Part. I have learned many things which Is Selver for my carrieg 2 Years. My Siecewelly Thanks to Din. Peter six and other faculty rembos. This 3 days built in me confidence to table in front of People. Games help me. Thanks a lot.

- Hesonb. K. Khedekas

The receiou were lighty meticational, they suided we to how to look towards life and what are the things life required for betterment of life what skill must be inculcated. time and could learn new things - Mr Parag N Shinde

श्रीहले सम् दीनोंने नी रंडका ग्रेष्ट्राम इव उद्भी वी क्यी क्यान हमें उच्छे ला अंदरन प्राम्भ को बहुत कुछ मिसने मिला ने हेम्स मामे के देखन मार्थ प्रमा व्यवस्था निक्र कि मार्वाह बेहर कियों अने विनित्तेम मक्सम और Promod Shaugre

program. I like to thanks to Each staff for that they arranged such program which inspired by to he. I like price distribution core mony for serious etudents.

Mayur Shindo.

Induction on experience size of. बहुत कुछ सिखने की मिला. Games में बहुत मना अला. Mr. Hitin Lokhande ax and speech Steel orati. Name - kumar phaware.

Management Genes was good, looking forward for more activities known James. Alumni was the best maryon shared their experience which was good. Dear's speech was also good, Swirts was helpful. Davin Tyllor

I feel good, enjoyalot. I had make group and we have a great coordination with each game while playing the game of the most thing this short we enjoy with Name - Amit Karke

Hemangi इन 3 दिन स्मारि बद्दत ही ग्राम थे। बद्दत ही कुछ सिखने मिला इन einduction session में। क्छ session मेर्ज के भी हमें हमारे future की प्रेरित कर शादे शये। अमारे seniours ने स्मेमी हमे वहत महत्र कर दी। वहत में Friends तमी मिले इन विनी ।

My point is I learn Da. John Peter cuba da 1. Job. 2. Stilles 3. Manness. The induction isogram is good and teacher is nice. Name -> MIMON SHUKEA .

Liked the speech Given by Mr Nitin Lokhande. Induction helped me to know my fellow classmates. well organised event Animaddha Jochi

The Production program was good enough to but us have an idea about our courses and whe knowledge which we can utilize in our the technical change our field, about he promotional changes, encouraging as and helped us to conduct a change in MD. Adres

Induction function was Newy systametric oppended. Chames, motivation declures, Teachess Indisoduction, Ctc. mas nest sood.

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1) There Industrian are very good In your 3 day. ") history are the very-very good.

tin John petere siz are the Best quitomation to the new student ter mat fy.
No time management one the best.

Induction Programe. First day Lokhande Sir Speaks in Sugaess likeme and enjoy the game and second day Ugikar's Sir's Succes Speaks in Spelization for MBA like me Three day are very good and enjoym +

Justing Guest lechanes. > Motivational > Helped in building up self-confidence. Soo Helped Pn gaining thouseste about the opportun thes available in Corporate sector. gave a great Inspirational push > Price distribution gave us metivation to + Pooja . P. Chandanter

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I think it was a great method ob overall introduction. For me it was very helpful for money new briends and for mixing with the college environment.

Thomk you NITEM WOMER

Pooja Jadhay

Induction is very Nice. अगम्बाका कामताचे was द्वाह) काम word specific ensums on source मास्टर्भ क्षेत्रात भारतित मार्थिता द्वाप क्यात कारी डिम्लाकामाही मुद्रकी प टिक्स कारिनी कहात्र करात नकांत्रान I inducation program Test Situates मध्य प्रध्य -श्रीममं बाटमं कारण ज्यावा They of accept indeation many STOREY - I - 18 first time some त्या मुळे मना यमनने कीindeadon 341 3444 Held. MADE GRANDE SHEET WAS I am Very Harry

-> It made me think think openly about my colleges . It also descovered some skills out of me. Also something like always leading the team is not gud mouthich I will definately avoid - Innovative games will make the program more interesting. Stein . N. Mujawar

3 days induction was a great or providing of the year only experies from industry coming how and storing their news and ideas was a really amazing part because of which many untakes we could take for our studies decording, knowing about purely convey from the state of good spart between the state of the state of from the format item introduction as from the format item introduction no interding breat all the section no interding aught from expertise, purely examine tends)

- Muri Resouter.

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Industion peoples was very good it is very important to know each other and . I like that most . it is very help full me for knowing Unkeren name of unknown peesons . \* Amol whelat +

> . The programme held was few of motivation, enthusiasim and proper quidance sowards our miness & Sue future.

· It was a base for building self confidence in us & many things is Key towards head works surger. Sushma Yadavis It was very motivated lecture and I am thankfull 18 Passout student for giving such kind of wonder full Experienc. I hank you so much Pranik Joshi

Induction session toos good. End of Induction pury. J was so ruch fun. much resterday's Jedies of DE John pelis was very good From last these days of Industion of was anjoy would and also get knowledge by guest and also aux gadlia Kavazi

flact 3 obays was induction programme seally authorities. n that mr. hulkorni gar porks sin's Guest lecture is really good and outlanding. i cary those the day was days one one memorable an one formlie member and senior insuhe with us and is no wuch for me. wate me to much exciting the regular conege. style of gomes is nice Market G.P

Induction was estogable Because of it we got introduced with oach other & nence become new friends at the and of Enduction our own. John peter Jane W. an impiling lecture Nileto Devidal Kulketin Eall NO - 50 .

Tell very nice Indulin was also good I'm was taken motivational rectures it is very important for us. scust times clays inclusion. - Prech Kolte

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